

**Hudson School District
Hudson School Board Meeting
Approved Minutes**

Present:

Dr. Darcy Orellana, Board Chairman
Mr. Gary Gasdia, Board Vice-Chair
Ms. Diana LaMothe
Mr. Ethan Beals
Ms. Fabiana Fickett
Ms. Kara Roy, Vice-Chairman, Board of Selectmen
Mr. Larry Russell, Superintendent of Schools
Ms. Kim Organek, Assistant Superintendent
Ms. Rachel Borge, Director of Special Services
Ms. Jennifer Burk, Business Administrator
Ms. Hannah LoVerdi, Student Representative

A. Call to Order: Dr. Orellana called the meeting to order. Pledge of Allegiance.

B. Non-public Session:

Ms. Fickett moved to enter non-public under RSA 91-A:3 II (c), second by Mr. Gasdia. Rollcall vote: Ms. LaMothe, aye; Mr. Beals, aye; Dr. Orellana, aye; Mr. Gasdia, aye; Ms. Fickett, aye. Motion passes 5-0.

A student matter was discussed with a family member and an external representative. Mr. Russell and the Board will discuss further.

Mr. Beals moved to exit non-public, second by Ms. Fickett. Motion passes 5-0.

C. Public Input: Dr. Orellana opened it up to public input.

1. Kim Bourassa, Union Rep from Hudson Memorial: Ms. Bourassa came to talk about the survey results she forwarded the Board this past weekend. She mentioned that most of the teachers feel that it is not safe to return after vacation due to the rise in numbers. Mr. Beals asked if after January 11th if staff would feel that it is safe to return then. Ms. Bourassa said if the date is pushed back it gives them the timeframe to quarantine so they would feel safer.
2. Amanda Fredette, 1 Melba Drive: Presented a passionate statement regarding the return date of their students after break, she also presented a personal experience that a teacher who recently contracted COVID-19 went through. Ms. Fredette stated that there were 47 members of Nottingham West that were out due to positive cases, COVID symptoms, or quarantining guidelines. Ms. Fredette asked the Board to reconsider the decision that was made to return to in-person learning on January 4th.

Dr. Orellana followed up by reviewing the public email comments that they received, which were opinions about the holiday schedule.

D. Presentations to the Board:

1. Alvirne Renovation Options (Jay Doherty, Lavallee-Brensinger Architects): Mr. Doherty reviewed what he presented last time and then went on to explain new options that would save cost but still ensure safety was put forth. The Board thanked Mr. Doherty for coming back and acknowledged that safety is an important aspect and that they will revisit this topic soon.

E. Old Business:

1. Calendar Discussion
 - a) June: Mr. Russell asked the Board if they could make a motion to approve the district to still have snow days as now it could be an issue with power outages with remote learning during a snowstorm.
Mr. Gasdia made a motion to approve the Calendar change which would make the last day of school to be June 14th, 2021 second by Ms. LaMothe. Ms. Fickett, aye, Mr. Gasdia, aye, Mr. Beals, aye, Ms. LaMothe, aye, Dr. Orellana, aye. Motion passes 5-0.
 - b) Remaining Academic Year: Ms. Fickett reviewed the data that was collected due to COVID uprisers and positive cases in the district. Mr. Russell went on to talk about his opinion on the new ten-day quarantine period that is recommended by the CDC. The Board also spoke with Ms. Roy on the numbers in the town and how they are currently rising and what precautions they are taking. Ms. LoVerdi gave some insight on what she is hearing around the school.
Ms. LaMothe made a motion to have everyone go full remote from January 4th to January 8th and return to our prior mode of instruction on January 11th, second by Ms. Fickett. Mr. Gasdia, aye, Ms. LaMothe, aye, Mr. Beals, aye, Ms. Fickett, aye, Dr. Orellana, aye. Motion passes 5-0.
2. Extracurricular Nomination: This an indoor track extracurricular nomination. Mr. Russell spoke with the athletic director and felt that even though it will not be a normal season the athletes should still go through with practices and training for the season and is asking the Board if the program can continue. The Board is concerned about what exactly the athletes and coaches will be doing because this would include a full stipend. Mr. Beals asked if a memo could be put together regarding what this season will entail.
3. Warrant Articles:
 - Warrant Articles 4 & 5 (Roof Replacements): Mr. Pratte presented to the Board a proposal on the completion of HMS and a full one-summer completion on the roof at Hills Garrison. Mr. Pratt also went over the warranty and the cost of these projects.
Ms. Fickett made a motion to accept warrant articles 4 and 5 for the roof completion of HMS and the roof replacement at Hills Garrison, second by Ms. LaMothe. Mr. Gasdia, aye, Ms. LaMothe, aye, Mr. Beals, aye, Ms. Fickett, aye, Dr. Orellana, aye. Motion passes 5-0.
 - Warrant Article 1 (Alvirne High School Renovations): Ms. Burk went over the tax rates and the costs of this article to the Board. The Board had many thoughts on these renovations

and mentioned that there is a lot of information that goes into this and it is a major decision as safety is extremely important.

Ms. LaMothe made a motion to approve Warrant Article 1 with option B that was presented tonight for \$9.9 million for safety renovations, second by Ms. Fickett. Ms. Fickett, aye, Mr. Beals, nay, Ms. LaMothe, aye, Mr. Gasdia, nay, Dr. Orellana, aye. Motion passes 3-2.

4. Policies (2nd readings deferred from 11/16/2020): Ms. Organek went over these policies for a second time.

a) JICA Student Dress Code	Replacing outdated policy w/ NHSBA sample w/tracked changes
b) JICI Weapons on School Property	Replacing outdated policy w/NHSBA sample verbatim
c) JICI Unauthorized Communication Devices	New, NHSBA sample w/tracked changes
d) JICK Pupil Safety and Violence Prevention	Reviewed by Policy Committee
e) JICL School District Internet Access for Students	New, NHSBA sample verbatim
f) JIE Pregnant Students	Reviewed by Policy Committee

Mr. Gasdia made a motion to approve all the policies as amended, second by Ms. LaMothe. Mr. Gasdia, aye, Ms. LaMothe, aye, Mr. Beals, aye, Ms. Fickett, aye, Dr. Orellana, aye. Motion passes 5-0.

F. New Business:

1. Financial Report: Ms. Burk presented an up-to-date report that was updated by the Finance Director. Ms. Burk went over the revenue and expenditures from last year and this current year. She mentioned one area they are keeping an eye on are supplies due to COVID expenditures.
2. Budget Transfer Report: Ms. Burk also presented the year-to-date Budget Transfer Report, as there were four budget transfers that occurred. Most of these budget transfers were due to special services, culinary arts, CTE funds, and certain math programs.
3. Tentative Impact Bargaining Agreements: There have been three impact bargaining agreements in the works.

Ms. LaMothe made a motion to ratify the MOAs, one pertaining to the PSRPs and the other to the Secretaries, second by Mr. Gasdia. Mr. Gasdia, aye, Ms. LaMothe, aye, Mr. Beals, aye, Ms. Fickett, aye, Dr. Orellana, aye. Motion passes 5-0.

4. Policies (1st readings): Ms. Organek presented the following first readings.

a) JLCD Administering Medication to Students	Reviewed
b) JLCEA Use of Automated External Defibrillators	Replacing outdated policy w/NHSBA sample verbatim
c) JLCE Emergency Care and First Aid	Same as previously adopted EBBC
d) JFCG Exclusion of Students from School for Illness	New, NHSBA sample w/ tracked changes

G. Recommended Action:

1. Manifests- Recommended Action: Make necessary corrections and sign.
2. Minutes- Recommended Action: Review and Approve.
 - a) 9/28/2020 Draft Minutes:
 - b) 10/5/2020 Draft Minutes:
 - c) 11/2/2020 Draft Minutes:
 - d) 11/12/2020 Draft Minutes:
 - e) 11/16/2020 Draft Minutes:
 - f) 12/7/2020 Draft Minutes:

Ms. LaMothe made a motion to approve the minutes 9/28/2020, 10/5/2020, 11/2/2020, 11/12/2020, 11/16/2020, 12/7/2020, second by Mr. Gasdia. Mr. Gasdia, aye, Ms. LaMothe, aye, Mr. Beals, aye, Ms. Fickett, aye, Dr. Orellana, aye. Motion passes 5-0.

H. Reports to the Board:

1. Superintendent Report: No more to report tonight.
2. Assistant Superintendent Report: Shared that Alvirne High School is going to be participating in a virtual science fair. Ms. Organek also mentioned that there is going to be a virtual career internship available to four students from the computer science program. Lastly the HMS started to create a virtual career day with the counselors.
3. Director of Special Services Report: Ms. Borge extended her thanks to the budget community for recognizing her department. She is also starting to look at what the summer program will look like.
4. Business Administrator Report: No more to report tonight.

I. Legislative Updates: Legislature is going to reconvene again on January 6th and elect a new house speaker.

J. Committee Reports: No Report tonight.

K. Board Member Comments:

1. Ms. Hannah LoVerdi: Wished everyone a Happy Holiday and a Happy New Year.
2. Ms. Kara Roy: Mentioned that there will be a virtual Board of Selectman meeting on the 29th and wished everyone a safe holiday.

3. Mr. Gary Gasdia: Congratulated the high school students who got inducted into the national honor society and gave credit to the special education students and staff on their hard work all year long.
4. Ms. Diana LaMothe: Wished everyone a Merry Christmas and happy holidays.
5. Mr. Ethan Beals: Thanked the town for holding our meeting for tonight.
6. Ms. Fabiana Fickett: Thanked the teachers and reps who came out to speak as well as the families for the flexibility and wished everyone a happy holiday.
7. Dr. Darcy Orellana: Is appreciative of all the hard work that has been going on in the district.

L. Upcoming Meetings:

Meeting	Date	Time	Location	Purpose
School Board	1/4/2021	6:30 pm	Community Center	Regular Meeting
School Board	1/25/2021	6:30 pm	Community Center	Regular Meeting

M. Non-public:

Ms. LaMothe made a motion to enter non-public session according to RSA 91-A: 3(C) at 9:03 pm, second by Ms. Fickett. Ms. Fickett, aye, Mr. Gasdia, aye, Mr. Beals, aye, Ms. LaMothe, aye, Dr. Orellana, aye. Motion passes 5-0.

Ms. Fickett moved to end the expulsion providing an education path and conditions, second by Ms. LaMothe. Motion passes 5-0.

N. Adjourn:

Mr. Beals moved to exit non-public and adjourn, second by Ms. Fickett. Motion passes 5-0.

Meeting adjourned at 9:20 pm.

Respectfully submitted,

Amanda Gage (public)
Ms. Organek (non-public)